

San Diego College of Continuing Education Diversity, Equity, Inclusion and Accessibility Advisory Committee Meeting Agenda

October 17, 2022

1:00 – 2:30 PM, Zoom

In support of San Diego College of Continuing Education's (SDCCE) Mission and Core Values, the Diversity, Equity, and Inclusion Committee goals and activities embrace the rich foundation of SDCCE's culturally and ethnically diverse student body, faculty, classified professionals and administration. Knowing that educational experiences in inclusive environments best prepare students to thrive in a global society, the Diversity, Equity and Inclusion Committee works to eliminate barriers and obstacles while creating opportunities for people to engage, understand and respect others' perspectives, values, beliefs, traditions and world views as different from their own, especially those from historically marginalized and underrepresented groups.

GOALS

- Assure that diversity, equity and inclusion are embedded into the fabric of SDCCE, including the structure, the curriculum and the campus environment
- Develop, initiate and support programs and activities that increase understanding of social justice and equitable practices
- Support the removal of barriers to student success and provide resources for historically underrepresented groups
- Improve cross-cultural relations
- Foster campus climates that are inclusive, supportive and welcoming for everyone
- Exemplify the mandates contained in Board Policies related to San Diego Community College District's Commitment to Diversity and Inclusion

Land Acknowledgement

Introductions/Inspiration:

Soldier families understand the call of duty their beloved soldier must answer. Families support soldiers and their support makes it possible for the soldier to serve.

- Soldier families go beyond the call of duty.
- Soldier families understand what following orders means to their loved one.
- Soldier families are brave, strong, and dedicated.
- A soldier joins the military and takes his family with him.
- A family with a loved one serving as a soldier are resigned to impermanency.
- Soldier families are just as unrelenting and dedicated as their soldier family member.
- Soldier families support each other as a military family tradition.

SDCCE DEI Committee 2022-23 Goals:

- Increase SDCCE Web Presence
- Committee Placement on the SDCCE Organization Chart
- Provide DEI Institutional Education
- Provide and Facilitate Professional Growth Opportunities for CE Faculty and Classified Professionals
- Collaborate with Student Services, Campus ASB's and the Equity Office on SDCCE and DEI Affinity Events
- Educate and Address Asian Hate Crimes
- Increase student participation on the Committee
- Diversity Sessions Designed for All of CE (based on the FELI model, compensation for designers, feedback mechanism, follow up sessions, pre and post assessment tool)
- Revisit the SDCCE Diversity Pledge

SDCCE Diversity, Equity and Inclusion Actions:

Campus ASB Reports/Outreach Reports

2022-23 Multiple Methods Allocation

Requested expenditures:

- \$200.00 to help fund Miramar, City, CCE and District celebration of Filipino American History Month on Larry Itliong Day: October 25th @ 7 pm – Zoom
- \$\$\$\$ to pay for Pan for Dia de Muertos Celebration at ECC

SDCCD Diversity Committee Collaboration

- Planning in progress for 2022-23 School Year
- Curriculum Committee Collaboration

District Queer Alliance Coordinator for CCE Report: Lisa Carulli

JEDI Council: Justice, Equity, Diversity and Inclusion

The Justice, Equity, Diversity, and Inclusion (JEDI) Council is a collaborative of equity-focused practitioners in the San Diego region of the California Community Colleges. Recognizing that our colleges share students and professionals, and that collectively we could have a more far-reaching impact, the purpose of the JEDI Council is to leverage resources to support our collective mission to dismantle systemic inequities including anti-Blackness and work in solidarity to build cross-cultural partnerships that help to sustain equitable, anti-racist educational structures that lead to thriving communities.

Website Formation

SDCCE Website Presence

November 2022

- Military Family Month
- National Native American Heritage Month
- November 1-2 — Día de los Muertos
- November 1 — Military Family Appreciation Day
- November 11 — Veterans Day
- November 13-19 — Transgender Awareness Week
- November 16 — International Day for Tolerance
- November 20 — Transgender Day of Remembrance
- November 26 - Native American Heritage Day
- November 28 – Chanukah (Sunset Nov 28 to Sunset Dec 6)

2022-23 SDCCE Diversity, Equity and Inclusion Committee Meetings:
Monday's at 1:00 pm via Zoom

November 14th

December 12th

January 23rd

February 13th

March 20th

April 17th

May 15th

Roundtable Announcements/Adjournment